



**ANGLICAN CHURCH OF
KENYA (ACK)
DIOCESE OF NAIROBI**

DIOCESAN TRANSFORMATION AGENDA THE NEW DAWN

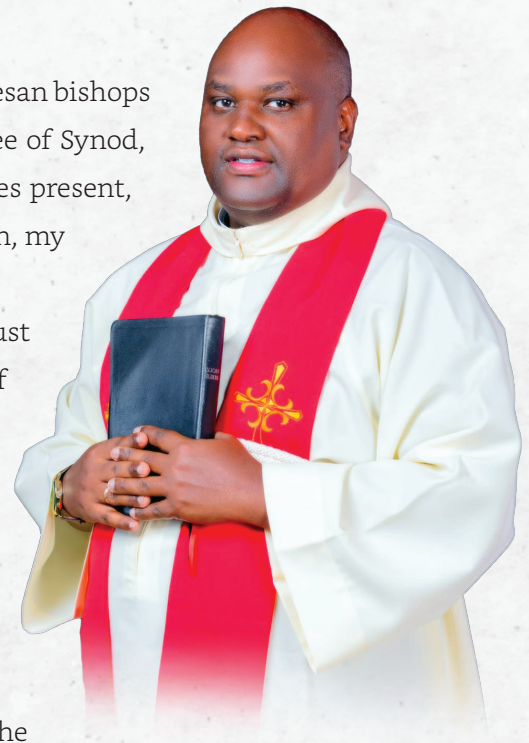
BISHOP'S CHARGE ON 16TH MARCH 2025 UPON CONSECRATION AND ENTROMENT

PREAMBLE

Your Grace the Archbishop of Kenya, The Dean of the Province, the Diocesan bishops and Assistants, senior clergy, and members of the Standing Committee of Synod, Synod delegates, ecumenical guests, political leaders, and all dignitaries present, all clergy and faithful Christians of our great Diocese, my wife, Children, my parents and siblings, Grace and peace from our Lord Jesus Christ. Amen I stand before you today, humbled by the grace of God and the trust bestowed upon me by the Anglican Diocese of Nairobi. As a servant of Christ, I accept the responsibility of shepherding this Diocese into a future where we embrace transformation, spiritual renewal, and societal impact.

INTRODUCTION

The Anglican Diocese of Nairobi covers Nairobi County, Parts of Kiambu, Kajiado and Machakos apart from the areas designated as the All-Saints Cathedral Diocese. The Anglican Diocese of Nairobi is uniquely endowed with resources including human capital. As we begin this journey, together, we will build a sustainable Diocese that addresses both present and future needs. As Scripture reminds us in Proverbs 29:18, "Where there is no vision, the people perish." Our transformation agenda is anchored on a clear vision, mission, and six strategic pillars that will propel us forward with purpose and clarity.



VISION:

A Christ-centered Diocese sustainably transforming society.

MISSION:

To promote wholistic growth and development of the church through dynamic ministry.



1. STRATEGIC RESULT PILLAR 1: MISSION, EVANGELISM AND SPIRITUAL GROWTH

To achieve this, we will focus on revitalizing a Church without Walls or Boundaries – Reaching Every Heart, Everywhere. The following are some of the activities that will be implemented:

- 1.1 *Develop and implement a robust mission and evangelism framework for all*
- 1.2 *Enhance digital evangelism and AI powered Faith engagement for posterity*
- 1.3 *Develop a spiritual life stage transition and integration model*
- 1.4 *Initiate a structured Model for modern church planting*
- 1.5 *Enhance holistic Programs to nurture spiritual growth*
- 1.6 *Establish a Diocesan Missions fund*
- 1.7 *Mainstream children, teens and youth Ministry.*

2. STRATEGIC RESULT PILLAR 2: WELFARE, HEALTH AND WELLBEING OF CLERGY AND LAITY

To balance performance and care, our Diocese will endeavor to inculcate the values of a Church that Cares – Flourishing in Body, Mind and Spirit as reflected in John 1: 3. The following activities will be implemented:

- 2.1 *Review and strengthen clergy and laity social welfare programs*
- 2.2 *Establish a Ministry of retired clergy*
- 2.3 *Review and strengthen psycho-social support programs*
- 2.4 *Establish a Rehabilitation Centre*
- 2.5 *Establish a Diocesan Health facility*
- 2.6 *Review existing savings and credit initiatives and establish a Diocesan Model*

3. STRATEGIC RESULT PILLAR 3: GOVERNANCE, LEADERSHIP AND POLICY DEVELOPMENT

The focus here is working with a model of integrity that creates a Diocesan structure of Governance, of excellence and accountability as exemplified in Proverbs 11:14. To achieve this pillar, the following activities will be implemented with the help of a professional governance and leadership team led by a departmental coordinator.

- 3.1 *Review of the Diocesan constitution*
- 3.2 *Review and align Diocesan policies to the reviewed constitution*
- 3.3 *Develop a standardized leadership Governance and leadership program*
- 3.4 *Establish a Diocesan Governance and Leadership Academy*

4. STRATEGIC RESULT PILLAR 4: EDUCATION, RESEARCH, TRAINING AND ADVOCACY

A light house of knowledge equipping generations for impact. Hosea 4:6

- 4.1 *Review and strengthen management of existing education institutions*
- 4.2 *Establish a Centre of excellence in education, research, training and capacity building programs*
- 4.3 *Develop and strengthen church-based mentorship programs*
- 4.4 *Develop and operationalize multi-stakeholder advocacy programs*



5. STRATEGIC RESULT PILLAR 5: INFORMATION, TECHNOLOGY AND COMMUNICATION

This pillar focuses on harnessing information technology for Kingdom impact, where as a Diocese, we will use information, technology and communication to leverage on the current technological advancement in media, as well as artificial intelligence to decode relevant messages to relevant church groups. To achieve this pillar, the Diocese will implement the following activities:

- 5.1 *Identify and operationalize diverse modes of media communication*
- 5.2 *Promote and leverage on technological advancement including Artificial intelligence*
- 5.3 *Establish an integrated hub for records and information management*
- 5.4 *Establish a Directorate of communication and corporate affairs*
- 5.5 *Develop an integrated and interactive website serving as a digital Resource Centre for networking and outreach programs*

6. STRATEGIC RESULT PILLAR 6: RESOURCE MOBILIZATION AND DEVELOPMENT

Resource mobilization aims at making Nairobi Diocese a self-sustaining church. This is informed by the famous Henry Venn's three-self principles of Self-supporting, Self-governing, and Self-propagating. The aim is to create organizational and programs sustainability at Diocesan and local congregational levels. This is backed by principles of resources mobilization outlined in *1 Chronicles 29:19 & Deut. 28:8*. To achieve this, the Diocese will:

- 6.1 *Assess and determine the current Diocesan financial health status*
- 6.2 *Document and create visibility of existing investments*
- 6.3 *Expand and diversify investment opportunities*
- 6.4 *Review and strengthen resource mobilization strategies*
- 6.5 *Build and strengthen partnerships and networks*

THE PROPHETIC MINISTRY

Dearly beloved. The Lord has appointed us at a time like this that we can join hands in shaping our society. We shall establish a strong communication department to enhance our visibility in this ministry and inform the society from a point of knowledge, we shall commend or condemn as case may be in love and from a point of knowledge as we ensure that our Diocese remains relevant in the City of Nairobi and its environs.

Further we shall position the Diocese of Nairobi for collaboration with like relevant United Nations Agencies, International Organizations, the National and County Government Agencies, the Private Sector, Civil Society Organisations including Non-Governmental Organisations, Para-church institutions, Missionary bodies even as we form strong Community and Faith Based Organisations to address the wholistic needs of our society.

All these developments and collaborations will be clearly spelt out during the development of Diocese of Nairobi Strategic Plan which is our priority upon assuming office.



APPRECIATION

I express heartfelt gratitude to all who have walked with me on this journey. I am deeply aware of the significance of this role and the collective effort required to fulfill our calling.

The Christians of Nairobi Diocese I appreciate you all for trusting me with leadership in your midst.

The clergy for electing me to be your Chair for the last 12 years enabling me to grow in leadership and now becoming your team leader, I shall be a father to you all and a team leader among you. I will be available and enable you to become successful in your ministry.

I highly appreciate the Diocesan synod sitting on 30th November 2023 when this process began.

The standing committee of synod, special attention to the Search and Electoral college both Diocesan and provincial delegates. For believing in me and giving me this great responsibility, I will truly deliver by the Grace of the most High God.

Your Grace the Archbishop, the Provincial and our Diocesan chancellors for leading this process professionally upholding every legal aspect to everyone satisfaction.

To every one who offered themselves for this position I thank you for distinguished conduct over this process. We now join hands to build our Diocese.

All present today thank you for gracing this occasion and for walking with me this far in different ways.

CONCLUSION AND CALL TO ACTION

As we embark on this transformative journey, let us appreciate with gratitude this great privilege that the Lord has given us in this Diocese. The Lord has given us a great Diocese and “To whom much is given, much is required” (Luke 12:48). I call upon all clergy, laity, and partners to commit to this shared vision. Together, with God’s guidance, we will build a Diocese that reflects His glory and serves as a beacon of hope to all. Just as Nehemiah began the rebuilding journey, we now begin our transformation journey and we know that the Lord of heaven will give us success. (Neh 2:20) Let us now go to work with renewed vigor, faith, and dedication as we build on the foundations already laid by our previous two Bishops, the Rt. Rev. Peter Njoka and the Rt. Rev. Joel Waweru.

May God bless our Diocese and our endeavors abundantly.

The Rt. Rev. Jonathan Kabiru Kariuki

The Third Diocesan Bishop

